

SUSTAINABILITY POLICY



At Industria Mecánica Vogt S.A. (“VOGT”), we understand that sustainability is one of the strategic pillars that guide our business, operational, and relational decisions. We embrace this approach with the conviction that generating value involves not only economic results, but also social well-being, organizational integrity, and respect for the environment.

Through our sustainability strategy, we seek to generate a positive impact with every step we take, driving innovation, caring for the environment, strengthening our relationships with employees, customers, and the community, and always operating with the highest standards of business ethics.

This policy applies to all our operations and all our direct collaborators, including, among others, all our directors,

managers, and employees.

We also encourage our suppliers, contractors, and strategic partners to share these principles, without this implying direct responsibility on the part of VOGT for their acts or omissions.

In developing this policy, we were inspired by widely recognized international frameworks, such as:



*Universal Declaration
of Human Rights*



*The United Nations Guiding
Principles on Business and
Human Rights*



*The Organization for
Economic Cooperation and
Development Guidelines for
Multinational Enterprises on
Responsible Business
Conduct.*

In turn, we are guided by the Sustainable Development Goals (SDGs), a central part of the United Nations 2030 Agenda, recognizing their cross-cutting nature, and we work especially to contribute to the SDGs related to clean

water and sanitation (SDG 6), industry and innovation (SDG 9), responsible production and consumption (SDG 12), and climate action (SDG 13).





Our sustainability strategy is structured around four fundamental pillars, namely:



SOCIAL COMMITMENT, which promotes fair and safe working conditions, inclusion, equity, and constructive engagement with our communities.

Our company is, above all, a place where people grow, collaborate, and generate value. We care about the well-being, development, and safety of our employees, promoting a fair, safe, and challenging work environment. In addition, we want to contribute to the communities where we operate, so we seek to build relationships of trust and contribute to local development by promoting initiatives that improve education, quality of life, and opportunities.



SUSTAINABLE SOLUTIONS that reflect our commitment to efficient, safe, and innovative technologies that add value to both our customers and the environment.

We believe that sustainability is also innovation. We focus on developing solutions that add value for our customers while minimizing environmental impact and enhancing efficiency in their operations. Through research and development, we seek new technologies and methodologies that allow us to move toward more sustainable engineering, ensuring quality and satisfaction for those who trust us.



ENVIRONMENTAL RESPONSIBILITY, which leads us to manage resources efficiently, prevent negative impacts, and advance in adapting to climate change.

Our commitment to the planet translates into concrete actions to minimize our environmental footprint. We work to reduce GHG emissions, use energy efficiently, optimize water consumption, and manage waste responsibly. We believe that engineering can be a driver of change toward a more sustainable future, which is why we incorporate innovative practices that allow us to operate efficiently and responsibly.



CORPORATE INTEGRITY, which promotes an organizational culture based on ethics, transparency, regulatory compliance, and continuous improvement.

Sustainability is not only in what we do, but also in how we do it. Our management is based on principles of ethics, compliance, transparency, and good corporate governance practices. We believe in the power of a strong organizational culture, aligned with our purpose and values, to ensure that every decision and action reflects our commitment to integrity and excellence.



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At VOGT, we actively work to integrate sustainable practices throughout our value chain, promoting efficient, safe, and innovative solutions for our customers, and encouraging the responsible use of resources and the continuous improvement of our processes.

We also seek to monitor our environmental, social, and governance performance through progressive indicators, promote innovation geared toward sustainable development, strengthen dialogue with our stakeholders, apply due diligence processes when appropriate, and ensure compliance with applicable legislation and the voluntary standards we have adopted.

VOGT is committed to maintaining accessible communication channels to receive and manage concerns related to this policy or its application, including from

employees, communities, and other stakeholders.

VOGT's senior management leads the implementation of this policy, with support from all functional managers, and expects every employee to act in accordance with the principles set forth herein. This policy will be disseminated internally and reviewed at least every two years, or when there are significant changes in the internal or external context of the organization. This policy is intended as a guide and does not create any contractual rights or obligations. Furthermore, compliance with this policy will be progressive and adapted to the operational reality of the company.

The full and updated text of this Policy will be made available to all interested parties on the VOGT website (www.vogtpumps.com).



A handwritten signature in blue ink, appearing to read 'A. Campos'.

Alberto Campos V.
General Manager

